

RANGER INDEPENDENT SCHOOL DISTRICT

Drug Use Testing Procedures
Approved March 30, 2006
Revised July 18, 2016

OBJECTIVES

1. To provide a deterrent to the use of illegal drugs by students in grades 7-12;
2. To give students a valid reason to resist peer pressure to use illegal drugs;
3. To prevent injury, illness, and harm as a result of the use of illegal drugs;
4. To maintain a school environment free of drug use and its effects; and
5. To educate students as to the serious physical, mental, and emotional harm caused by the use of illegal drugs.

SELECTION FOR TESTING

At the time a student in grades 7-12 declares an intention to participate in any extracurricular activity* they will be subject to the random testing program for the entire school year or for as long as they participate in the program. Students who transfer in after the first week of school or students who decide to participate in an extracurricular activity at a later date, must have the consent form signed and will be tested at the next available testing date. Students who enroll in an activity after the first week of school will not be eligible to practice or participate until they have taken a drug test from the school. Students who move into the district will be eligible immediately. However, they will be tested at the next available testing date.

*Extracurricular activities include but are not limited to the following: academic UIL, athletics, band, cheerleading, Fellowship of Christian Athletes, FFA, Junior FFA, FHA, NHS, Junior NHS, one-act play, and student council. The District will also require students driving and parking on campus to participate in this testing.

At least ten percent and not more than twenty-five percent of student participants shall be randomly selected to be tested for drug use at each test, which shall be conducted up to 15 times per year. The principals will send dates not acceptable for testing and the percentage to be tested to the testing company.

Student participants in any extracurricular activity shall constitute one pool of candidates from which randomly selected participants will be required to participate in each drug test.

Students whose parents volunteer and request that the student participate in the testing program will constitute a separate pool of candidates and will be tested in the same percentage as extracurricular participants.

Students who are selected to be tested during one test period will be eligible for future tests and, if selected, may be tested in consecutive tests.

DRUGS TO BE TESTED FOR

The drugs students will be tested for are:

Drugs, which an individual may not buy, possess, use, sell, or distribute under either federal or Texas law. Such drugs include, but are not limited to alcohol, marijuana, cocaine, heroin, opiates, amphetamines, methaqualone, benzo-diazepines, phencyclidine (PCP), methadone, methamphetamines, barbiturates, and propoxyphene, all prescription drugs upon reasonable suspicion that they were obtained without authorization, all prescription and over-the-counter drugs upon reasonable suspicion that they are being used in an abusive manner, and performance-enhancing drugs.

SAMPLE COLLECTION AND TESTING PROCEDURES

All extracurricular participants and their parents or guardians shall be provided with a copy of the “Drug Use Testing Procedures” and a copy of the “Drug Use Testing Consent Form” which shall be signed and dated by the student and his/her parents or guardians before the student shall be eligible to practice or participate in any extracurricular activity, including off-season athletic training. The “Drug Use Testing Consent Form” shall be completed once upon participants’ entering the seventh grade or upon enrollment at any other grade level 7-12. All incoming seventh graders will be tested for the first time in August.

A percentage of student participants will be selected on a random basis. The campus principal will determine a percentage of student names to be drawn at random to provide a urine sample for drug use testing.

Students who are selected to be tested for drug use will be required to provide a urine sample within a reasonable amount of time that they are requested to do so. A refusal to provide a sample will be treated as a positive test result. If a selected student is absent on the day of the drug testing he/she may be required to be tested on the next random testing date.

All aspects of the drug use-testing program will be conducted in a manner that will safeguard the personal and privacy rights of students to the maximum degree possible. Test results will be kept in confidential files separate from the student’s other records and released to school personnel only on a “need to know” basis. Results will not be turned over to any law enforcement authority.

The principal shall designate a staff member to accompany the student to a restroom or other private area where the urine sample is to be produced under the supervision of a designated health care professional. The monitor(s) shall not observe the student while

the sample is being produced but shall remain within hearing distance in order to guard against tampered samples and to ensure an accurate chain of custody of the sample.

If at any time during the sampling procedure a monitor has reason to believe that a student is tampering with the sample, the monitor will inform the principal who will then determine if a new sample should be obtained. A student who tampers with a sample will be treated as a positive test result.

The monitor shall give each student a form on which the student may list any medications he/she has taken or any other legitimate reasons for having been in contact with illegal drugs or performance-enhancing drugs in the preceding four days.

All urine samples will be identified with the student's PEIMS ID number, sealed, and submitted to a professional laboratory for testing. Any laboratory chosen by the school district to conduct the testing shall be required to have detailed written procedures to assure proper chain of custody of the samples, proper laboratory control, and scientifically valid testing methods.

If the initial test of a sample is positive it will be confirmed by a second confirmation testing. A sample shall not be reported as positive unless both tests are positive.

The laboratory will return the test results of all tested students to school officials as soon as possible. If a test result is positive, the principal will immediately contact the student and the student's parents or guardians and schedule a conference at which time the student or parents may offer any explanation of the positive result. Parents or guardians may provide any doctor's prescriptions of any drugs that the student was taking that might have affected the outcome of the drug use or alcohol test and may request that another test be conducted on the remaining portion of the urine sample. Any such re-test shall be at the expense of the parent or guardian.

SANCTIONS FOR POSITIVE TESTING

All offenses are cumulative for the student's enrollment in grades 7-12 in the District. Students adjudicated for any Drug or Alcohol offense shall be treated as a positive test. All sanction requirements must be met prior to re-entry into any extracurricular activity.

First Offense

At the first offense, the student's parent will be contacted. The student will be suspended from participation and practice for 7 calendar days. The student will begin mandatory counseling within 30 calendar days at parent's expense (currently a 14 week program), and the student will be tested the next three times testing is available. The student will not be allowed to practice or participate in any extra curricular activity after 30 days (or by the first day of class if tested in May) if proof has not been presented that the counseling has begun. Students not participating in extracurricular activities but who are

parking on campus will not be allowed to park on campus until he/she passes the next drug test.

Second Offense

At the second offense, the student's parent will be contacted. The student will be suspended from participation and practice for 21 calendar days. The student must complete the counseling program if it has not already been completed. The student will be tested the next three times testing is available. Students not participating in extracurricular activities but who are parking on campus will not be allowed to park on campus until he/she passes the next drug test.

Third offense

At the third offense, the student's parent will be contacted. The student will be suspended from all extra-curricular activities (practice and participation) the remainder of the year. If the suspension occurs during the last six weeks of the year, the student's suspension will carry over through the first six weeks of the next year. The student will be tested the next six times testing is available. Students not participating in extracurricular activities but who are parking on campus will not be allowed to park on campus the remainder of the year. If the suspension occurs during the last six weeks of the year, the student's suspension will carry over through the first six weeks of the next year.

Fourth Offense

At the fourth offense, the student's parent will be contacted. The student will be suspended from all extra-curricular activities (practice and participation) for the remainder of his/her high school career. Students not participating in extracurricular activities but who are parking on campus will not be allowed to park on campus for the remainder of his/her high school career.

Permissive Reinstatement

Because this policy is designated to rehabilitate, and not punish the student, any high school *freshman or sophomore* who has failed four drug/alcohol tests and has been expelled from all extra/co-curricular activities for the remainder of the student's high school career, may make a written request to the District for reinstatement to participate in extra/co-curricular activities. Upon written request, the District shall require the student to submit to drug testing, to test negatively each time a random testing is done for their high school career. Upon completion of this requirement and petition to the District administration, the student shall be reinstated for participation in all extra/co-curricular activities. Thereafter, any subsequent positive test will subject the student to permanent expulsion for all extra/co-curricular activities for the remainder of the student's high school career.

